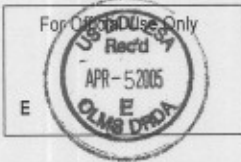


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>2013</u>	2. Fiscal Year Covered From: <u>8 / 26 / 2004</u> Through: <u>12 / 31 / 2004</u>
3. Name and address of person filing. Name <u>Michael T Monley</u> P.O. Box, Bldg., Room No., if any _____ Street <u>9520 SAYBROOK AVENUE</u> City <u>SILVER SPRING</u> State <u>MD</u> ZIP Code + 4 <u>20901</u>	4. Name, file number, and address of labor organization. Name <u>International Brotherhood of Teamsters</u> Labor Organization File Number <u>000-093</u> P.O. Box, Building and Room Number, if any _____ Street <u>25 Louisiana, NW</u> City <u>Washington, D.C.</u> State <u>D.C.</u> ZIP Code + 4 <u>20001-2198</u>
5. Position in labor organization. <u>staff attorney</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ 7.b. Amount. _____

### Signature

**15. Signature and verification.** The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

Michael T Monley

On

3-30-05

Date

2026246945 (w)

Telephone Number

Name of Person Filing	MICHAEL T. MANLEY	File Number U-	2013
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Sherman, Dunn, Cohen, Leifer, Yellig, P.C.  
Trade Name, if any: \_\_\_\_\_  
P.O. Box, Bldg., Room No., if any: \_\_\_\_\_  
Street 900 7th St., NW, Suite 1000  
City Washington  
State DC ZIP Code + 4 20001

9. Business deals with:

- ☒ a. Labor Organization  
☐ b. Trust  
☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name: \_\_\_\_\_  
Trade Name, if any: \_\_\_\_\_  
P.O. Box, Bldg., Room No., if any: \_\_\_\_\_  
Street: \_\_\_\_\_  
City: \_\_\_\_\_  
State: \_\_\_\_\_ ZIP Code + 4: \_\_\_\_\_

11.a. Nature of such dealing.

Represented labor organization in connection with litigation brought against labor organization

11.b. Approximate dollar value of such dealing.

5,577.00

12.a. Nature of interest held or income received.

Spouse's income for the relevant time period. Spouse is a partner at SHERMAN, DUNN, COHEN, LEIFER, + YELIG, P.C. See ATTACHMENT FOR OBJECTION TO REPORTING

12.b. Amount.

70,351.93

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name: \_\_\_\_\_  
Trade Name, if any: \_\_\_\_\_  
P.O. Box, Bldg., Room No., if any: \_\_\_\_\_  
Street: \_\_\_\_\_  
City: \_\_\_\_\_  
State: \_\_\_\_\_ ZIP Code + 4: \_\_\_\_\_

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

I am filling out the form by hand because my browser could not open the form on the DOL website.

**QUESTION No. 2:**

I did not start working for the International Brotherhood of Teamsters until August 26, 2004. Hence, the time period for which I am filing this report is from that date until December 31, 2004.

**QUESTION No. 12: Form LM-30 (continuation of answer)**

My understanding, based on the experience of others who have been required to file this form, is that the Department of Labor interprets the statute and accompanying regulations as requiring the disclosure of my spouse's entire income for the relevant time period.

I believe this interpretation is in error and not in keeping with the purpose or spirit of the statute. Moreover, I object to such disclosure on the grounds that it is harassing, discriminatory and unduly burdensome, an invasion of my spouse's privacy and irrelevant to the purposes and aims of the LMRDA's reporting requirements. The amount of my spouse's compensation has no connection whatsoever to my employment with the International Brotherhood of Teamsters.

My wife is a partner in the law firm of Sherman, Dunn, Cohen, Leifer & Yellig, P.C. (Sherman, Dunn), which represents labor unions. The Teamsters are not one of Sherman, Dunn's regular clients, however, and Sherman, Dunn has rarely performed work for the Teamsters. Sherman, Dunn in fact represented the Teamsters on only one matter in all of 2004, and billed a total of \$5,577.00 to the Teamsters on that matter (both for fees and expenses) during the relevant period. In addition, the Teamsters sought the services of Sherman, Dunn, before I even began working for the Teamsters (on August 26, 2004). Moreover, I do not have, nor have I ever had, any authority to assign Teamster-related work to any attorney associated with Sherman, Dunn.

Finally, during the pertinent reporting period, my wife's income from the firm was \$70,351.93. Because her firm's services to the Teamsters account for less than one half of one percent of Sherman Dunn's receipts for the pertinent reporting period, only \$49.18 was income she received that could be considered in any way related to the firm's business dealings with my employer, the Teamsters.



Under these circumstances, it is inappropriate for the DOL to use the LMRDA reporting requirements as a means to require public disclosure of spousal income that is wholly unrelated to the law firm's "otherwise dealings" with the Teamsters. Notwithstanding my objections, the information has been fully disclosed in this response. To the extent, however, that the DOL discloses this information to any individual or entity in any manner not entirely consistent and/or authorized under the LMRDA, I reserve all right to seek any and all available legal and equitable recourse against the Department and its agents.